

SALARY INCREASE PERCENTAGES

Step	BA Salary	BA+15 Salary	BA+36 Salary	MA Salary	BA+51 Salary	MA+15 Salary	BA+66 Salary	MA+30 Salary
1	3.99%	4.08%	4.03%	4.03%	3.83%	3.83%	3.67%	3.67%
2	3.84%	3.92%	3.87%	3.87%	3.69%	3.69%	3.54%	3.54%
3	3.70%	3.77%	3.73%	3.73%	3.56%	3.56%	3.41%	3.41%
4	3.57%	3.63%	3.59%	3.59%	3.44%	3.44%	3.30%	3.30%
5	3.44%	3.51%	3.47%	3.47%	3.32%	3.32%	3.20%	3.20%
6	3.33%	3.39%	3.35%	3.35%	3.22%	3.22%	3.10%	3.10%
7	3.22%	3.28%	3.24%	3.24%	3.12%	3.12%	3.00%	3.00%
8	3.12%	3.17%	3.14%	3.14%	3.02%	3.02%	2.92%	2.92%
9		3.08%	3.05%	3.05%	2.93%	2.93%	2.83%	2.83%
10		2.98%	2.96%	2.96%	2.85%	2.85%	2.76%	2.76%
11			2.87%	2.87%	2.77%	2.77%	2.68%	2.68%
12				2.79%	2.70%	2.70%	2.61%	2.61%
13				2.72%	2.63%	2.63%	2.55%	2.55%
14						2.56%	2.48%	2.48%
15						2.49%		2.42%
16								2.36%
							Average:	3.19%

SALARY DOLLAR INCREASES

Step	BA Salary	BA+15 Salary	BA+36 Salary	MA Salary	BA+51 Salary	MA+15 Salary	BA+66 Salary	MA+30 Salary
1	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
2	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
3	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
4	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
5	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
6	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
7	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
8	1,673	1,814	1,945	1,945	1,949	1,949	1,958	1,958
9		1,814	1,945	1,945	1,949	1,949	1,958	1,958
10		1,814	1,945	1,945	1,949	1,949	1,958	1,958
11			1,945	1,945	1,949	1,949	1,958	1,958
12				1,945	1,949	1,949	1,958	1,958
13				1,945	1,949	1,949	1,958	1,958
14						1,949	1,958	1,958
15						1,949		1,958
16								1,958
							Average:	1,915