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Media Contact:

Mark Porter

Chair, Burlington Board of School Commissioners

mporter@bsdvt.org

Contract Negotiations Status

Burlington, Vermont —Burlington teachers' union representatives ended negotiations with School Board representatives after nearly eight hours of mediated bargaining on Monday. By the end of the session, the Union had reduced its salary increase proposal from 4.6% to 4.3%. Board representatives raised their salary increase proposal from 2% to 2.42% and presented a salary grid that would place Burlington teachers at or above the midpoint when compared to salaries among other Chittenden County school districts. To help fund this offer, the Board proposed modest cost shifts in the areas of health insurance and tuition reimbursement. Funding the Union's proposal would require approximately \$900,000 in additional budget cuts that the Board believes are not in the best interest of students. The Board will present a status summary at their regularly scheduled September 13 Board Meeting and meet in Executive Session to discuss next steps.

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