

Teacher Salary Comparison

Some people have mistakenly asserted that teachers will not receive a salary increase for the current school year under the Employment Policy. **This is not true.** Full time teachers will receive an average of over \$1,900 above their former salary level even though they will remain at the same step level for one more year. Teachers who move a column will receive an additional salary increase. For example, if a full time teacher was an MA Step 10 in FY16, s/he earned \$63,844 last year (FY16); that same teacher will earn \$65,789 this year (FY17), **an increase of \$1,945 or 3.05%.**

The list below compares salaries, dollar increases, and percentage increases at every step and column of the new (FY17) salary grid found in the Employment Policy.

Grid Location	FY16 Old Salary	FY17 New Salary	Increase %	Increase Amount
BA Step 1	41,892	43,565	3.99%	1,673
BA Step 2	43,565	45,238	3.84%	1,673
BA Step 3	45,238	46,911	3.70%	1,673
BA Step 4	46,911	48,584	3.57%	1,673
BA Step 5	48,584	50,257	3.44%	1,673
BA Step 6	50,257	51,930	3.33%	1,673
BA Step 7	51,930	53,603	3.22%	1,673
BA Step 8	53,603	55,276	3.12%	1,673
BA+15 Step 1	44,462	46,276	4.08%	1,814
BA+15 Step 2	46,276	48,090	3.92%	1,814
BA+15 Step 3	48,090	49,904	3.77%	1,814
BA+15 Step 4	49,904	51,718	3.63%	1,814
BA+15 Step 5	51,718	53,532	3.51%	1,814
BA+15 Step 6	53,532	55,346	3.39%	1,814
BA+15 Step 7	55,346	57,160	3.28%	1,814
BA+15 Step 8	57,160	58,974	3.17%	1,814
BA+15 Step 9	58,974	60,788	3.08%	1,814
BA+15 Step 10	60,788	62,602	2.98%	1,814
BA+36 Step 1	48,284	50,229	4.03%	1,945
BA+36 Step 2	50,229	52,174	3.87%	1,945
BA+36 Step 3	52,174	54,119	3.73%	1,945
BA+36 Step 4	54,119	56,064	3.59%	1,945
BA+36 Step 5	56,064	58,009	3.47%	1,945
BA+36 Step 6	58,009	59,954	3.35%	1,945
BA+36 Step 7	59,954	61,899	3.24%	1,945
BA+36 Step 8	61,899	63,844	3.14%	1,945
BA+36 Step 9	63,844	65,789	3.05%	1,945
BA+36 Step 10	65,789	67,734	2.96%	1,945
BA+36 Step 11	67,734	69,679	2.87%	1,945

Grid Location	FY16 Old Salary	FY17 New Salary	Increase %	Increase Amount
MA Step 1	48,284	50,229	4.03%	1,945
MA Step 2	50,229	52,174	3.87%	1,945
MA Step 3	52,174	54,119	3.73%	1,945
MA Step 4	54,119	56,064	3.59%	1,945
MA Step 5	56,064	58,009	3.47%	1,945
MA Step 6	58,009	59,954	3.35%	1,945
MA Step 7	59,954	61,899	3.24%	1,945
MA Step 8	61,899	63,844	3.14%	1,945
MA Step 9	63,844	65,789	3.05%	1,945
MA Step 10	65,789	67,734	2.96%	1,945
MA Step 11	67,734	69,679	2.87%	1,945
MA Step 12	69,679	71,624	2.79%	1,945
MA Step 13	71,624	73,569	2.72%	1,945
BA+51 Step 1	50,853	52,802	3.83%	1,949
BA+51 Step 2	52,802	54,751	3.69%	1,949
BA+51 Step 3	54,751	56,700	3.56%	1,949
BA+51 Step 4	56,700	58,649	3.44%	1,949
BA+51 Step 5	58,649	60,598	3.32%	1,949
BA+51 Step 6	60,598	62,547	3.22%	1,949
BA+51 Step 7	62,547	64,496	3.12%	1,949
BA+51 Step 8	64,496	66,445	3.02%	1,949
BA+51 Step 9	66,445	68,394	2.93%	1,949
BA+51 Step 10	68,394	70,343	2.85%	1,949
BA+51 Step 11	70,343	72,292	2.77%	1,949
BA+51 Step 12	72,292	74,241	2.70%	1,949
BA+51 Step 13	74,241	76,190	2.63%	1,949
MA+15 Step 1	50,853	52,802	3.83%	1,949
MA+15 Step 2	52,802	54,751	3.69%	1,949
MA+15 Step 3	54,751	56,700	3.56%	1,949
MA+15 Step 4	56,700	58,649	3.44%	1,949
MA+15 Step 5	58,649	60,598	3.32%	1,949
MA+15 Step 6	60,598	62,547	3.22%	1,949
MA+15 Step 7	62,547	64,496	3.12%	1,949
MA+15 Step 8	64,496	66,445	3.02%	1,949
MA+15 Step 9	66,445	68,394	2.93%	1,949
MA+15 Step 10	68,394	70,343	2.85%	1,949
MA+15 Step 11	70,343	72,292	2.77%	1,949
MA+15 Step 12	72,292	74,241	2.70%	1,949
MA+15 Step 13	74,241	76,190	2.63%	1,949
MA+15 Step 14	76,190	78,139	2.56%	1,949
MA+15 Step 15	78,139	80,088	2.49%	1,949
BA+66 Step 1	53,422	55,380	3.67%	1,958
BA+66 Step 2	55,380	57,338	3.54%	1,958
BA+66 Step 3	57,338	59,296	3.41%	1,958
BA+66 Step 4	59,296	61,254	3.30%	1,958

Grid Location	FY16 Old Salary	FY17 New Salary	Increase %	Increase Amount
BA+66 Step 5	61,254	63,212	3.20%	1,958
BA+66 Step 6	63,212	65,170	3.10%	1,958
BA+66 Step 7	65,170	67,128	3.00%	1,958
BA+66 Step 8	67,128	69,086	2.92%	1,958
BA+66 Step 9	69,086	71,044	2.83%	1,958
BA+66 Step 10	71,044	73,002	2.76%	1,958
BA+66 Step 11	73,002	74,960	2.68%	1,958
BA+66 Step 12	74,960	76,918	2.61%	1,958
BA+66 Step 13	76,918	78,876	2.55%	1,958
BA+66 Step 14	78,876	80,834	2.48%	1,958
MA+30 Step 1	53,422	55,380	3.67%	1,958
MA+30 Step 2	55,380	57,338	3.54%	1,958
MA+30 Step 3	57,338	59,296	3.41%	1,958
MA+30 Step 4	59,296	61,254	3.30%	1,958
MA+30 Step 5	61,254	63,212	3.20%	1,958
MA+30 Step 6	63,212	65,170	3.10%	1,958
MA+30 Step 7	65,170	67,128	3.00%	1,958
MA+30 Step 8	67,128	69,086	2.92%	1,958
MA+30 Step 9	69,086	71,044	2.83%	1,958
MA+30 Step 10	71,044	73,002	2.76%	1,958
MA+30 Step 11	73,002	74,960	2.68%	1,958
MA+30 Step 12	74,960	76,918	2.61%	1,958
MA+30 Step 13	76,918	78,876	2.55%	1,958
MA+30 Step 14	78,876	80,834	2.48%	1,958
MA+30 Step 15	80,834	82,792	2.42%	1,958
MA+30 Step 16	82,792	84,750	2.36%	1,958
		Average:	3.19%	1,915